

**Topic:** "Current Trends at OSHA: Oversight, Multi-Employer Worksites, Heat Illness and Much, Much More"

## **Cal OSHA Regulations Attorney Fred Walter**

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Mr. Walter has represented employers in California and other states in OSHA compliance matters and "serious & willful misconduct" claims since 1985. He is admitted to practice in all California courts, the Ninth Circuit Court of Appeals and the U. S. Supreme Court. He is rated AV by Martindale-Hubble, the highest rating for competence and ethical practice.

Fred works with employers, general counsel, safety directors, risk managers and human resources administrators defending OSHA citations and developing effective safety programs which answer regulatory mandates. He leads the firm's crisis management practice, providing clients with legal advice and representation during and after critical events. His article "[Crisis Management: The Legal Perspective](#)", was published in the March 2003 edition of *Safety Professional*.

Fred is often invited to talk on topics related to workplace safety for the firm's clients, public agencies and professional organizations. A short list of these groups includes ALPHA Fund, Redwood Empire MIF, the American Society of Safety Engineers (ASSE), Associated General Contractors of California, and "The Safety Center" in Sacramento, California. He has been a guest lecturer on the legal aspects of safety and health at San Jose State University.

He is co-author, with his partner, [Lisa Prince](#), of the "Workplace Safety" chapter of the California State Bar publication *Advising California Employers and Employees*.

### **Academic Credentials:**

- JD: Lincoln University School of Law, Sacramento, CA
- BA: San Jose State University, San Jose, CA

### **Professional Affiliations:**

- Associated General Contractors of California  
Associate Member
- Member, Legal Affairs Council  
Associate Member
- California Chamber of Commerce  
Associate Member, Employers' Advisory Council
- North Coast Builders Exchange  
Associate Member, Legislative Liaison Committee

- American Society of Safety Engineers  
Associate Member, San Francisco Chapter and Grapevine,  
Construction and Risk/Insurance Management sections
- California State Bar and American Bar Association  
Associate Member, Labor and Employment Law sections

**Community Service:**

- Rotary Club of Healdsburg Sunrise